

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



Please read the accompanying guidance before completing the form.

This **Impact Assessment (IA)** toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation. **Draft versions of the assessment should be watermarked as “Draft” and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.**

Service Area	Schools Service	Head of Service	Lynette Lovell / Emma Palmer	Portfolio Holder	Cllr Phyl Davies
Proposal	Proposals for Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School				
Outline Summary / Description of Proposal					
In April 2020, the Leader approved a new Strategy for Transforming Education in Powys, which sets a number of aims and objectives to transform the Powys education system over the next few years. One of the objectives is to ‘Reconfigure and rationalise primary provision’.					
Cabinet approval is requested to commence the statutory process on the following:					
<ul style="list-style-type: none"> To close Llangedwyn C. in W. School from the 31st August 2023 To close Llanfechain C. in W. School from the 31st August 2023 To make a regulated alteration to increase the capacity of Llansantffraid C. in W. School by 90 places from September 2023, following completion of the construction project at Llansantffraid C. in W. School. 					

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Sarah Astley	Strategic Programme Manager	March 2021

2. Profile of savings delivery (if applicable)

2020-21	2021-22	2022-23	2023-24	2024-25	TOTAL
£	£	£38,558.33	£27,541.67	£	£66,100

3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
Public consultation required	If approved by Cabinet, it is anticipated that consultation in accordance with the School Organisation Code will commence in the Summer of 2021.

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Have you considered the implications on Health & Safety and Corporate Parenting?) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY					
Adult Services	<input type="checkbox"/>	Education	<input checked="" type="checkbox"/>	Legal and Democratic Services	<input checked="" type="checkbox"/>
Children's Services	<input checked="" type="checkbox"/>	Finance	<input checked="" type="checkbox"/>	Property, Planning and Public Protection	<input checked="" type="checkbox"/>
Commissioning	<input type="checkbox"/>	Highways, Transportation and Recycling	<input checked="" type="checkbox"/>	Transformation and Communications	<input checked="" type="checkbox"/>
Digital Services	<input checked="" type="checkbox"/>	Housing and Community Development	<input type="checkbox"/>	Workforce and OD	<input checked="" type="checkbox"/>
Data Protection Impact Assessment					
Will the proposal involve processing the personal details of individuals? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>					
Not currently, however should the Council proceed with statutory processes, this would involve processing the personal details of individuals					
Is Powys County Council the data controller? Yes <input type="checkbox"/> No <input type="checkbox"/> N/A currently					
If you have answered yes to either of the above you will be required to complete, as a minimum, the screening questions on the data protection impact assessment. For further advice please contact the Data Compliance Team.					

4a Geographical Locations

What geographical area(s) will be impacted by the proposal? (Chose all those applicable)							
Powys	<input type="checkbox"/>	Brecon	<input type="checkbox"/>	Llandrindod and Rhayader	<input type="checkbox"/>	Machynlleth	<input type="checkbox"/>
		Builth and Llanwrtyd	<input type="checkbox"/>	Llanfair Caereinion	<input type="checkbox"/>	Newtown	<input type="checkbox"/>
North	<input type="checkbox"/>	Crickhowell	<input type="checkbox"/>	Llanfyllin	<input checked="" type="checkbox"/>	Welshpool and Montgomery	<input type="checkbox"/>
Mid	<input type="checkbox"/>	Hay and Talgarth	<input type="checkbox"/>	Llanidloes	<input type="checkbox"/>	Ystradgynlais	<input type="checkbox"/>
South	<input type="checkbox"/>	Knighton and Presteigne	<input type="checkbox"/>				

5. How does your proposal impact on Vision 2025?

Cyngor Sir Powys County Council

Impact Assessment (IA)

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Council's Well-being Objective	How does the proposal impact on this Well-being Objective?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	<p>Implementation of the proposal would have an impact on employment opportunities in Llangedwyn and Llanfechain as there would eventually no longer be a school in either village. It is also possible that there could be an impact on any local businesses in Llangedwyn and Llanfechain.</p> <p>The proposal could create additional employment opportunities in Llansantffraid as the school would eventually be a larger school.</p>	<p>Poor</p>		<p>Poor</p>
Health and Care We will lead the way in providing effective, integrated health and care in a rural environment	<p>No impact</p>	<p>Neutral</p>		<p>Choose an item.</p>

<p>Learning and skills We will strengthen learning and skills</p>	<p>The proposal would result in closure of both Llangedwyn C. in W. School and Llanfechain C. in W. School. For the majority of pupils, the closest alternative school would be either Llansantffraid C. in W. School, Ysgol Llanfyllin, Ysgol Bro Cynllaith or Llanrhaeadr-ym-Mochnant C. P. School.</p> <p>The Council's view is that all of these schools would provide education for pupils which is of at least equivalent quality as that provided at Llangedwyn C. in W. School and Llanfechain C. in W. School, therefore it is not anticipated that implementation of the preferred option would have a negative impact on standards and progress overall, and in some cases, this would have a positive impact on standards and progress. The overall aim of the proposal is to improve learning opportunities for pupils.</p> <p>There are also a number of out of county schools which are located within 10 miles of Llangedwyn C. in W. School and Llanfechain C. in W. School, including schools located in Shropshire and schools located in Wrexham. Should there be no school in Llangedwyn and Llanfechain, it is possible that some pupils will choose to attend provision out of county / country.</p> <p>The majority of the alternative schools which pupils may attend are larger schools, and it is anticipated that they would provide additional opportunities for pupils to take part in extra-curricular activities.</p> <p>The proposal also includes increasing the capacity of Llansantffraid C. in W. School, which would provide continued access to Church in Wales places in the area currently served by Llangedwyn C. in W. School and Llanfechain C. in W. School. Church places are also</p>	<p>Good</p>		<p>Choose an item.</p>
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The integrated approach to support effective decision making



Council's Well-being Objective	How does the proposal impact on this Well-being Objective?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
	available in the catchment at Llandysilio C. in W. School.			
Residents and Communities We will support our residents and communities	<p>There would be a significant impact on the communities of Llangedwyn and Llanfechain as there would be no provision in the two villages, and therefore potential loss of any community facilities associated with the school.</p> <p>Additional travel would be required for pupils currently attending the two schools. Whilst free home to school transport would be provided to eligible pupils in accordance with the Council's Home to School Transport Policy, there would also be additional travel requirement for parents in order to access school activities / events. However, analysis of pupils' travel patterns suggest that a significant number of pupils attending both these schools are already travelling in from other areas, and live closer to other schools.</p> <p>A separate draft Community Impact Assessment has been carried out with input from the schools, this will be updated as the process moves forward.</p>	<p>Poor</p>	<p>As both schools are Church in Wales School, the school buildings are owned by the Diocese, therefore the Diocese would need to determine the building's future use, and therefore whether or not facilities would remain in Llangedwyn and Llanfechain.</p> <p>There are community halls in Llangedwyn and Llanfechain which are located on separate sites to the schools. These would continue to be available should there be no schools in the villages.</p>	<p>Poor</p>
Source of Outline Evidence to support judgements				

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p>A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</p>	<p>No impact</p>	<p>Neutral</p>		<p>Choose an item.</p>
<p>A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</p>	<p>Implementation of the proposal would require additional travel for pupils currently attending both Llangedwyn C. in W. School and Llanfechain C. in W. School for whom this is their closest school. This would have a negative environmental impact as more home to school transport would need to be provided to transport pupils to their nearest alternative school. However, a number of pupils currently attending Llangedwyn C. in W. School and Llanfechain C. in W. School live closer to other schools, therefore there would be a reduction in travel for these pupils should they transfer to their closest schools.</p>	<p>Neutral</p>		<p>Choose an item.</p>

Cyngor Sir Powys County Council
Impact Assessment (IA)

The integrated approach to support effective decision making



Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p>A healthier Wales: A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</p> <p>Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.</p>	<p>Implementation of the proposal would result in closure of both Llangedwyn C. in W. School and Llanfechain C. in W. School, with pupils transferring to alternative schools. It is acknowledged that this could have a negative impact on the mental well-being of pupils, staff and other stakeholders associated with the school during the transition period, however the long term aim is to provide improved learning opportunities for all learners.</p> <p>Should the proposal be implemented, it is likely that pupils would attend larger schools which would provide more opportunities for involvement in sporting activities.</p>	<p>Poor</p>	<p>Support will be provided to pupils during the transition period to enable pupils to transfer effectively to their new schools.</p> <p>Process to be concluded as quickly as possible to minimise the period of uncertainty for pupils, staff and other stakeholders.</p>	<p>Neutral</p>

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Impact Assessment (IA)

The integrated approach to support effective decision making



Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p>A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.</p>	<p>There would be a significant impact on the communities of Llangedwyn and Llanfechain as there would be no provision in the villages of Llangedwyn and Llanfechain, and therefore potential loss of any community facilities associated with the school.</p> <p>Additional travel would be required for pupils currently attending both Llangedwyn C. in W. School and Llanfechain C. in W. School.</p> <p>Whilst free home to school transport would be provided to eligible pupils in accordance with the Council's Home to School Transport Policy, there would also be an additional travel requirement for parents in order to access school activities / events. However, analysis of pupils' travel patterns suggest that a significant number of pupils attending both these schools are already travelling in from other areas, and live closer to other schools.</p> <p>A separate draft Community Impact Assessment has been carried out with input from the school, this will be updated as the process moves forward.</p>	<p>Poor</p>	<p>As both schools are Church in Wales School, the school buildings are owned by the Diocese, therefore the Diocese would need to determine the building's future use, and therefore whether or not facilities would remain in Llangedwyn and Llanfechain.</p> <p>There are community halls in Llangedwyn and Llanfechain which are located on separate sites to the schools. These would continue to be available should there be no schools in the villages.</p>	<p>Poor</p>

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



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<p>A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</p> <p>Human Rights - is about being proactive (see guidance)</p> <p>UN Convention on the Rights of the Child: The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.</p>	<p>The aim of implementing the proposal is to provide the best possible opportunities to learners, enabling them to reach their full potential.</p> <p>If approved by Cabinet, the Council will carry out consultation on the proposal, which would include consultation with all pupils affected by the proposal, ensuring that all affected by the plans have the opportunity to give their views.</p>	<p>Neutral</p>		<p>Choose an item.</p>
<p>A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation. <i>Incorporating requirements under the Welsh Language (Wales) Measure 2011 and the Welsh Language Standards</i></p>				
<p>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</p>	<p>Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School are all English-medium schools, therefore it is not anticipated that implementation of the proposal would impact on opportunities for persons to use the Welsh language, or on treating the Welsh language no less favourably than the English language.</p>	<p>Neutral</p>		<p>Choose an item.</p>
<p>Opportunities to promote the Welsh language</p>	<p>Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School are all English-medium schools, therefore it is not anticipated that implementation of the proposal would impact on opportunities to promote the Welsh language</p>	<p>Neutral</p>		<p>Choose an item.</p>

Cyngor Sir Powys County Council
Impact Assessment (IA)

The integrated approach to support effective decision making



Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p><i>People are encouraged to do sport, art and recreation.</i></p>	<p>Implementation of the proposal would lead to the closure of both Llangedwyn C. in W. School and Llanfechain C. in W. School, with pupils transferring to their nearest alternative schools.</p> <p>The majority of alternative schools are larger schools, and it is anticipated that being part of a larger school would result in additional opportunities for pupils to take part in sport, art and other extra-curricular activities.</p> <p>The proposal would lead to an increase in pupil numbers at Llansantffraid C. in W. School which would enable more opportunities for pupils to take part in sport, art and other extra-curricular activities.</p>	<p>Good</p>		<p>Choose an item.</p>
<p>A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances). Incorporating requirements under the <i>Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011 and the Social Economic duty (2020).</i></p>				
<p><i>Age</i></p>	<p>The proposal would impact on primary aged pupils currently attending Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School. The proposal aims to provide improved educational opportunities for all affected pupils.</p>	<p>Neutral</p>		<p>Choose an item.</p>

Cyngor Sir Powys County Council
Impact Assessment (IA)

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<i>Disability</i>	The proposal would impact on any pupils with disabilities currently attending Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School. The proposal aims to provide improved educational opportunities for all affected pupils, including any pupils with disabilities.	Neutral	The Council would work with Llangedwyn C. in W. School and Llanfechain C. in W. School and the receiving schools to ensure an effective transition for any vulnerable children, including children with SEN, and their families. The extension at Llansantffraid C. in W. school provides an opportunity to ensure that the school is compliant with the Equality Act.	Neutral
<i>Gender reassignment</i>	No impact.	Neutral		Choose an item.
<i>Marriage or civil partnership</i>	No impact.	Neutral		Choose an item.
<i>Race</i>	The proposal would impact on all primary aged pupils currently attending Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C in W. School, including pupils belonging to protected characteristic groups due to their race. The proposal aims to provide improved educational opportunities for all affected pupils.	Neutral		Choose an item.

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Impact Assessment (IA)

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Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<i>Religion or belief</i>	The proposal aims to provide improved educational opportunities for all pupils currently attending Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School, regardless of their religion or belief. All three schools are church schools. The proposal ensures that there are sufficient Church in Wales places available in the area by increasing the capacity of Llansantffraid C in W School by 90 places following an extension to the school. Pupils wishing to continue to access denominational provision would be able to do so at Llansantffraid C. in W. school. Additional church places are also available in the catchment at Llandysilio C in W School.	Neutral		Choose an item.
<i>Sex</i>	The proposal aims to provide improved educational opportunities for all pupils currently attending Llangedwyn C. in W. School, Llanfechain C. in W. School, and Llansantffraid C. in W. school.	Neutral		Choose an item.
<i>Sexual Orientation</i>	The proposal aims to provide improved educational opportunities for all pupils currently attending both Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School, regardless of their sexual orientation.	Neutral		Choose an item.
<i>Pregnancy and Maternity</i>	No impact.	Neutral		Choose an item.

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p><i>Socio-economic duty</i></p>	<p>The aim of the proposal is to provide improved educational opportunities for all pupils currently attending both Llangedwyn C. in W. School and Llanfechain C. in W. School, including any eligible for Free School Meals. Based on PLASC 2020 information, 22.2% of pupils at Llangedwyn C. in W. School, 20.5% of 9 pupils at Llanfechain C. in W. School and 15.8% of pupils at Llansantffraid C. in W. School are eligible for free school meals.</p> <p>Should the proposal be implemented, there would be no school in the villages of Llangedwyn and Llanfechain. This would mean that pupils currently attending both Llangedwyn C. in W. School and Llanfechain C. in W. School would need to travel to their nearest alternative provision. Whilst home to school transport would be provided to eligible pupils, it is possible that this would impact on pupils' ability to access extra-curricular / after school activities, and that this impact would be greater in respect of pupils from lower income households. There would also be an impact on the parents of these pupils in terms of accessing school activities. However, analysis of pupils' travel patterns suggest that a significant number of pupils attending both these schools are already travelling in from other areas, and live closer to other schools.</p>	<p>Neutral</p>		<p>Choose an item.</p>

Source of Outline Evidence to support judgements
PLASC

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
<p>Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.</p>	<p>Pupil numbers at both Llangedwyn C. in W. School and Llanfechain C. in W. School are low and are not expected to increase significantly over the coming years. The aim of the proposal to close the schools is to ensure the best possible opportunities for learners in the area now and in the future, and to ensure better strategic management of the Powys schools estate.</p> <p>Providing an extension to Llansantffraid C. in W. school would enable the school's capacity to be increased to provide enough school places for the area, and would create a school of a sustainable size.</p>	Good		Choose an item.

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



Principle	How does the proposal impact on this principle?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p>Collaboration: <i>Working with others in a collaborative way to find shared sustainable solutions.</i></p>	<p>Two separate consultations have been carried out with the Diocese of St Asaph whilst developing the proposals for Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. School. Following each period of consultation, the Council has amended the preferred option to address concerns raised by the Diocese about access to Church in Wales places and disruption to pupils.</p> <p>Should Cabinet decide to proceed, full consultation would be carried out, which would enable all interested parties to give their views. This would include an opportunity to suggest any alternative options for the schools.</p>	<p>Good</p>		<p>Choose an item.</p>
<p>Involvement (including Communication and Engagement): <i>Involving a diversity of the population in the decisions that affect them including:</i></p> <p>Unpaid Carers: <i>Ensuring that unpaid carers views are sought and taken into account</i></p>	<p>Should Cabinet decide to proceed, full consultation would be required in accordance with the School Organisation Code in order to achieve this. This would that all interested parties would have an opportunity to give their views. The findings of this exercise would be reported to Cabinet and would be taken into consideration when determining how to proceed. This impact assessment will be updated throughout the process to reflect any feedback received.</p> <p>All stakeholders would have the opportunity to give their views as part of this process, this would include any unpaid carers in the area.</p>	<p>Good</p>		<p>Choose an item.</p>

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<p>Prevention: <i>Understanding the root causes of issues to prevent them from occurring including:</i></p> <p>Safeguarding: <i>Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.</i></p>	<p>The aim of the proposal is to ensure the best possible opportunities for learners in the area now and in the future, and to ensure better strategic management of the Powys schools estate.</p> <p>Ensuring appropriate safeguarding arrangements is a key aspect of any school organisation proposal. The intention is that the proposal would maintain or improve the safeguarding arrangements for all pupils.</p>	Good		Choose an item.
<p>Integration: <i>Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.</i></p>	No impact.	Neutral		Choose an item.
<p>Powys County Council Workforce: What Impact will this change have on the Workforce?</p>	<p>Implementation of the proposal would impact on all current staff at both Llangedwyn C. in W. School and Llanfechain C. in W. School as there would no longer be a school in the villages of Llangedwyn and Llanfechain, therefore staff would be subject to a Management of Change process.</p> <p>Should Cabinet decide to proceed, full consultation would be carried out in accordance with the School Organisation Code. This process would be supported by relevant LA teams (e.g. HR). This would include consultation with staff, which would ensure that they had an opportunity to give their views.</p>	Poor	Work with the governors of Llansantffraid C. in W. School to encourage them to ringfence any positions / additional hours that become available at the school as a result of the transformation process to staff at Llangedwyn C. in W. School and Llanfechain C. in W. School.	Poor

Cyngor Sir Powys County Council

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The integrated approach to support effective decision making



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<p>Payroll: How will this impact salary, any overtime/enhanced payments etc? Does this affect any particular group of employees? E.g. Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and Conditions?</p>	<p>Implementation of the preferred way forward would impact on salary arrangements for current staff at both Llangedwyn C. in W. School and Llanfechain C. in W. School.</p> <p>There would be a need to review the ISR of Llansantffraid C in W. School to reflect the new arrangements, which could impact on the salaries of the school's leadership team.</p>	Neutral	<p>Work with the governors of Llansantffraid C. in W. School to encourage them to ringfence any positions / additional hours that become available at the school as a result of the transformation process to staff at Llangedwyn C. in W. School and Llanfechain C. in W. School.</p>	Neutral
<p>Welsh Language impact on staff</p>	<p>Llangedwyn C. in W. School, Llanfechain C. in W. School and Llansantffraid C. in W. schools are English-medium schools, therefore it is not anticipated that there would be a Welsh language impact on staff</p>	Neutral		Choose an item.
<p>Apprenticeships: Has consideration been given to whether this change impacts negatively, or positively on Apprenticeships within the service?</p>	No impact	Neutral		Choose an item.
<p>Source of Outline Evidence to support judgements</p>				
<p></p>				

8. What is the impact of this proposal on our communities?

Communities	How does the proposal impact on residents and community?	<u>IMPACT</u> See impact definitions in guidance document	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> See impact definitions in guidance document	Source of Outline Evidence to support judgement
Llangedwyn	<p>There would be a significant impact on the community of Llangedwyn as there would be no provision in the village of Llangedwyn, and therefore potential loss of any community facilities associated with the school.</p> <p>Additional travel would be required for pupils currently attending Llangedwyn C. in W. School for whom this is currently the closest school. Whilst free home to school transport would be provided to eligible pupils in accordance with the Council's Home to School Transport Policy, there would also be an additional travel requirement for parents in order to access school activities / events.</p> <p>A separate draft Community Impact Assessment has been carried out with input from the school, this will be updated as the process moves forward.</p>	Major	<p>As a Church in Wales School, the Llangedwyn School building is owned by the Diocese, therefore the Diocese would need to determine the building's future use, and therefore whether or not facilities would remain in Llangedwyn</p> <p>There is a community hall in Llangedwyn which is located on a separate site to the school. This would continue to be available should there be no school in the village.</p>	Major	

Llanfechain	<p>There would be a significant impact on the community of Llanfechain as there would be no provision in the village of Llanfechain, and therefore potential loss of any community facilities associated with the school.</p> <p>Additional travel would be required for pupils currently attending Llanfechain C. in W. School for whom this is currently the closest school. Whilst free home to school transport would be provided to eligible pupils in accordance with the Council's Home to School Transport Policy, there would also be an additional travel requirement for parents in order to access school activities / events.</p> <p>A separate draft Community Impact Assessment has been carried out with input from the school, this will be updated as the process moves forward.</p>	Major	<p>As a Church in Wales School, the Llanfechain School building is owned by the Diocese, therefore the Diocese would need to determine the building's future use, and therefore whether or not facilities would remain in Llanfechain.</p> <p>There is a community hall in Llanfechain which is located on a separate site to the school. This would continue to be available should there be no school in the village.</p>	Major	
Llansantffraid	<p>There would be a positive impact on the community of Llansantffraid as an extension would be provided to the school leading to an increase in pupil numbers.</p>	Minor			

9. What are the risks to service delivery or the council following implementation of this proposal?

Description of risks			
Risk Identified	Inherent Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)	Mitigation	Residual Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



Delay to the completion of the extension at Llansantffraid C. in W. School due to unforeseen issues.	Medium	Ensure that there is a clear programme for the development of the school and an identification of all risks and dependencies at a very early stage in the process.	Medium
Period of uncertainty for the affected schools which could have a negative effect on standards	Medium	The Council to provide advice and support to the schools and governing bodies to ensure that standards and performance do not deteriorate during this period.	Medium
Uncertainty for staff during any transition period which might result in some staff leaving	Medium	Engagement with staff to take place throughout the process and staff to be kept informed of developments	Medium

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:	
<p>The aim of the proposal is to improve the educational provision for learners. However, whilst this impact assessment has identified some positive aspects, in particular relating to learning and skills and ensuring the best strategic management of the Powys schools estate, and the provision of sufficient Church in Wales school places in the area, the assessment has also identified some negative aspects. These primarily relate to the impact on the communities of Llangedwyn and Llanfechain due to loss of educational provision from the villages, and the associated additional travel requirements for pupils, however most pupils that currently attend Llangedwyn C. in W. School and Llanfechain C. in W. School live closer to other schools.</p>		

11. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?
Full consultation would be required to implement this proposal, and this would enable the impact assessment to be further developed.

12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
The Transforming Education Programme Board will continue to monitor impact over time.
Please state when this Impact Assessment will be reviewed.
The impact assessment will be reviewed at all stages of the development.

13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Sarah Astley	Sarah Astley	12 th March 2021

Cyngor Sir Powys County Council
Impact Assessment (IA)

The integrated approach to support effective decision making



Head of Service:	Lynette Lovell		
Portfolio Holder:	Cllr Phyl Davies		

14. Governance

Decision to be made by	Cabinet	Date required	18 th March 2021
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FORM ENDS